#### APPLICATION FOR EMPLOYMENT

# **UHR RENTS**

4513 MT. CARMEL TOBASCO • MT. CARMEL, OHIO 45244

<b>PERSONAL INFORMAT</b>	TION DATE S	OCIAL SECURITY NUMBER		
NAME				
LAST		IRST	MIE	DDLE
MAILING ADDRESS	CITY		STATE	ZIP
PHONE	DRIVERS L	ICENSE NO		STATE
IN CASE OF EMERGENCY, C	CONTACT	PHONE		
Are you over the age of 18?	P □ YES □ NO If no, please	e state age		
If related to anyone in our e state name and department	mploy,	Referred by		
Have you ever been convicted	ed of a violation of the narcotic drug lav	ws or laws relating to sexual	offenses? 🗌 YES	□ NO
Are you presently charged v	with any violation of the law? 🗌 YES	□ NO		
Have you been convicted of	other crimes within the last 10 years?	🗆 YES 🔲 NO		
Do you have a reliable mear	ns of transportation to work? $\Box$ YES	□ NO		
EMPLOYMENT DESIF	RED			
Position	Location	C	)ate you can start	
Will you work overtime if as				
Are you legally eligible for e	mployment in the United States?	és 🗖 NO		
Are you employed now?	YES NO If yes, may we inqui	re of your present employer	? 🗆 YES 🔄 NO	
Have you ever applied to thi	is company before 🛛 YES 🗌 NO	When?		
EDUCATION	NAME & LOCATION OF SCHOOL	YEARS ATTENDED	DATE GRADUATED	SUBJECTS/ MAJOR
HIGH SCHOOL				
COLLEGE				
Trade, Business or Correspondence School				
SPECIAL COURSES OR OTH	HER TRAINING:			
REFERENCES: Give belo	ow the names of three persons not	related to you whom you	have known at leas	st one year.
NAME	ADDRESS	BUSINESS	PHONE	YEARS ACQUAINTED
1.				
2.				

3.

DATE MONTH & YEAR	NAME, ADDRESS & PHONE NUMBER OF EMPLOYER	SALARY	POSITION	REASON FOR LEAVING
FROM				
ТО				
FROM				
ТО				
FROM				
ТО				
FROM				
ТО				
FROM				
ТО				
FROM				
ТО				

### **FORMER EMPLOYERS** (List below last four employers, *starting with last one first*)

In any of the above employments, what do you feel were your greatest contributions or accomplishments?

Do you expect any of the employers listed above to give you a poor reference? $\square$ YES $\square$ NO
If so, explain
Have you ever been discharged from a job or forced or asked to resign? $\square$ YES $\square$ NO
SPECIAL SKILLS:

#### AWARDS AND RECOGNITIONS:

#### EMPLOYMENT ACKNOWLEDGEMENT AND AUTHORIZATION

I hereby state the information given by me in this application is true in all respects. I agree that if I am employed and the information is found to be false in any respect, I will be subject to dismissal without notice at any time. I hereby authorize United Household Rentals to request any of the above employers to release information pertaining to my work record, my work habits, and my work performance during the periods indicated.

I understand that United Household Rentals reserves the right to require its employees to submit to blood tests or urinalysis for alcohol or drug screens. I understand that refusal to submit to a urinalysis or blood test when requested to do so may result in termination of my employment.

I understand that due to Immigration Reform and Control Act of 1989 (ICRA), no individual may be hired without verification of his/her authorization of employment prior to the date of hire. The applicant's identity and employment eligibility must be established by the presentation of certain documents. There are no exceptions to this law.

I understand that if I receive a job, it will be necessary in accordance of Federal law to provide documentation of my eligibility to work in the U.S. and picture identification. Examples of documents which may be used to meet this requirement include:

1. A state issued drivers license or I.D. card with a photograph, or information including name, sex, date of birth, height, weight, color of eyes.

2. An original social security number card other than one which has printed on its face "not valid for employment purposes".

#### 3. United States passport.

I UNDERSTAND AND AGREE THAT IF A AM OFFERED EMPLOYMENT BY UNITED HOUSEHOLD RENTALS, MY EMPLOYMENT WILL BE FOR NO DEFINITE TERM AND THAT EITHER I, OR UNITED HOUSEHOLD RENTALS, WILL HAVE THE RIGHT TO TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME, WITH OR WITHOUT CAUSE, AND WITH OR WITHOUT NOTICE. I ALSO UNDERSTAND THAT THIS STATUS CAN ONLY BE ALTERED BY A WRITTEN CONTRACT OF EMPLOYMENT WHICH IS SPECIFIC AS TO ALL MATERIAL TERMS AND IS SIGNED BY ME AND THE PRESIDENT OF UNITED HOUSEHOLD RENTALS.

I also understand that as part of United Household Rentals procedure for processing my employment application, an investigative consumer report may be prepared whereby information is obtained through personal interviews with former employers, neighbors, friends, or others with whom you are acquainted. This inquiry includes information as to my character, general reputation, personal characteristics and mode of living. In addition, UHR will conduct an investigation of my driving record. I have the right to make a written request within a reasonable period of time to receive additional, detailed information about the nature and scope of this investigation.

DATE	SIGNATURE		
	APPLICATION IDENTIFICAT	ION	
NAME:			
HOME PHONE NUMBER:			
SOCIAL SECURITY NO.:			
DATE OF BIRTH:			
DRIVERS LICENSE NO.:			
	NUMBER	STATE OF REGISTRY	

## VERBAL REFERENCE CHECKS: (Do not write in this area - For office use only)

Note to interviewer: Include information regarding attendance and punctuality, cooperativeness, conscientiousness with customers, skill level, and speed of doing work.

Employer	Supervisor
Employer	Supervisor
Information received:	
Date:	Received by:
Employer	
Employer Information received:	Supervisor
Date:	Received by:
***************************************	
Employer	Supervisor
Information received:	
 Nata∙	Received hv:
Date:	Received by:
Employer	Supervisor
Information received:	
Date:	Received by:
Employer	
Employer	Supervisor
Information received:	
Date:	Received by: